

**SALARY TABLE 2021-LV (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.68%**  
**FOR THE LOCALITY PAY AREA OF LAS VEGAS-HENDERSON, NV-AZ**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2021**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,228	\$ 24,007	\$ 24,779	\$ 25,547	\$ 26,319	\$ 26,771	\$ 27,535	\$ 28,304	\$ 28,335	\$ 29,055
2	26,118	26,739	27,604	28,335	28,654	29,496	30,339	31,182	32,024	32,867
3	34,195	35,145	36,095	37,044	37,994	38,944	39,894	40,843	41,793	42,743
4	38,387	39,453	40,520	41,586	42,652	43,718	44,784	45,850	46,917	47,983
5	44,144	45,337	46,531	47,724	48,917	50,110	51,304	52,497	53,690	54,884
6	46,546	47,876	49,206	50,535	51,865	53,195	54,525	55,854	57,184	58,514
7	50,247	51,725	53,203	54,681	56,159	57,637	59,115	60,593	62,071	63,550
8	52,373	54,010	55,647	57,284	58,921	60,558	62,195	63,832	65,469	67,106
9	56,038	57,846	59,653	61,461	63,268	65,076	66,883	68,691	70,499	72,306
10	61,711	63,703	65,694	67,685	69,676	71,667	73,658	75,649	77,641	79,632
11	65,614	67,801	69,989	72,177	74,364	76,552	78,740	80,927	83,115	85,303
12	78,644	81,266	83,888	86,510	89,132	91,754	94,376	96,998	99,620	102,242
13	93,518	96,635	99,753	102,870	105,987	109,105	112,222	115,339	118,457	121,574
14	110,510	114,193	117,877	121,560	125,243	128,927	132,610	136,293	139,977	143,660
15	129,989	134,322	138,655	142,988	147,321	151,654	155,987	160,320	164,653	168,986

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>